HOPA is committed to a welcoming environment for all participants in its events and users of its resources.

All participants and users are required to conduct themselves in a professional manner while attending HOPA events and while using HOPA resources. Any participants who engage in inappropriate behavior at HOPA events, either virtual or in-person, or while using HOPA resources may be excluded from current or future events and resources and other discipline may be applied.

Complaints about inappropriate behavior may be directed to the HOPA Executive Director and/or the HOPA President. If you feel personally unsafe at a live HOPA event, please contact building security or the local police immediately, as well as contacting the HOPA Executive Director and/or HOPA President.