

Board Nominations & Elections Processes

Nominations Committee:

- **Key Role:** Evaluates Board candidates, oversees annual nominations and elections.
- **Reporting Line:** Directly reports to the Board of Directors.
- **System Enhancement:** Routinely evaluates and updates systems against best practices, emphasizing expanded Board diversity.
- **Term Structure:** Committee members serve staggered 2-year terms for continuity.

Board Positions and Terms:

President-Elect: Serves a 3-year term, progressing to President and then Past-President.

Treasurer: Holds a 3-year term.

Secretary: Serves a 3-year term.

At-Large Members: Four positions, each with a 3-year term.

Membership Requirements: All Board Members must be HOPA members in the field of Hematology/Oncology Pharmacy.

Exclusions: President-Elect and President positions are restricted from industry membership. Presiden

Well-Qualified Candidates...

- Candidates for President-Elect must have previously served as a Board Member in good standing.
- Will represent our diverse membership.
- Possess strong leadership skills.
- Must receive employer support for their candidacy.

1 Nominations Process

Members can nominate a colleague or self-nominate for an open Board position.

SELF-NOMINATION NOMINATING OTHERS

Nominators can elect to remain anonymous.

Nominees are asked to accept or reject the nomination.

Application link is sent to candidate.

2 Review Process

Nomination Committee members receive and review all candidate applications.

A review call is conducted to determine slated vs. non-slated candidates.

The proposed slate is sent to the Board of Directors for approval.

Candidates receive notifications of the final slate.

3 Election Process

Candidates announced on website with their platform statements.

Annual Election voting opens November 2.

Voting closes December 2; winners determined by simple majority of voting membership.

Candidates notified, and results announced to HOPA membership.